



EIMT
EUROPEAN INSTITUTE OF MANAGEMENT & TECHNOLOGY

Veranda
higherEd



Doctorate in Business Administration

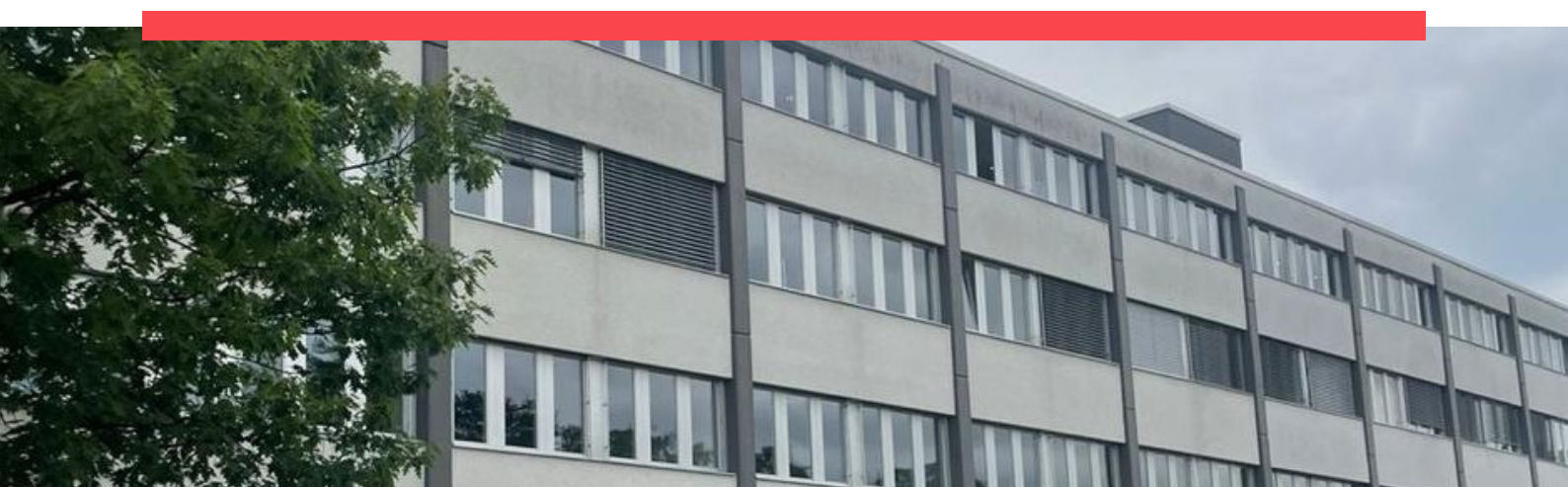
A globally recognized
Level 8 DBA under 3 years

About **The Programme**

At EIMT, the DBA programme is designed for experienced professionals who want to achieve an even higher level of mastery in business and management principles, putting theory into practice. Our programme is highly relevant, and our graduates are highly successful in their careers, applying the knowledge they have gained through this programme to real industry challenges.

The programme is delivered by highly qualified and credentialed faculties who blend cutting-edge academic knowledge and practical experience. In each course, they will share their expertise in contemporary research issues in their specific field. This will allow DBA candidates to understand the current research directions and their application to real industry challenges.

The Doctorate in Business Administration (DBA) is a three-year doctorate programme developed for high-achieving professionals who want to enhance their business education via original research. The programme can be completed full-time within three years in online mode. The doctorate programme at EIMT offers future generations of senior executives an opportunity like no other by providing a three-year curriculum with courses on advanced management techniques alongside research methods. This programme enables future leaders in the business able to think of innovative solutions for modern problems that companies face today.



Accreditations

European Association of Institutions in Higher Education (EURASHE)

EIMT is a full EURASHE member, shaping European Professional Higher Education. _____



Accreditation Council for Business Schools and Programs (ACBSP)

EIMT holds ACBSP Candidacy Status, ensuring globally recognized academic excellence. _____

OTHM United Kingdom

EIMT is an approved OTHM center, offering UK government-regulated qualifications. _____



Quality Assurance in Higher Education (QAHE)

EIMT is fully QAHE-accredited, ensuring global academic and ethical standards. _____

Diplomatic Research and Policy Foundation (DRPF)

EIMT holds DRPF accreditation, backed by government bodies in Europe. _____



AQS QAHE- ISO/IEC 40180:2017

EIMT is ISO/IEC 40180:2017 certified for excellence in e-learning and education. _____

United States Distance Learning Association (USDLA)

EIMT is a USDLA member, supporting global distance learning initiatives. _____



ATHEA

EIMT is an Institutional Member of ATHEA, upholding European quality standards. _____

Programme **Highlights**

The Doctorate in Business Administration (DBA) programme is delivered in a fully online format, which combines face-to-face sessions with online support. This programme will let you improve your understanding of management theories, new research issues, and methodological methods via coursework. You'll get the chance to delve into academic knowledge and reflect on your experience while focusing on your research problem.



Focused & Unique Curriculum



No GMAT/ GRE required



International Networking Opportunities



Specially Designed for Working Professionals



36 Months online Programme



One-on-one mentorship for all educational goals



Dissertation on live project for an organisation



Highly Qualified Industry Experienced Faculties



Live Virtual Sessions for Deeper Engagement



Practical Project Based Learning



Earn the Same Degree as Awarded On Campus



World Class Pedagogy Developed by Academicians & Industry Experts

Programme **Goals & Objectives**

- ✔ Master the necessary skills to communicate effectively, thoughtfully, and compassionately within the global management field.
- ✔ Apply, synthesise, analyse, and integrate knowledge of business, technology, and other fields to arrive at innovative solutions to organisational problems.
- ✔ Master the skills to work in multicultural organisational in a globalized society.
- ✔ Engage in decision-making ethically and compassionately.
- ✔ Master the ability to develop, analyse and communicate empirical scholarly work.
- ✔ Develop the competencies to be an effective strategic global manager.

Eligibility **Criteria**

ACADEMIC LEVEL REQUIRED

Master's degree and/or significant professional experience

ENGLISH LEVEL REQUIRED

Candidate needs to prove his proficiency in English Language (No IELTS required)

ADMISSION

- Master's degree
- Detailed resume with publication (if applicable)
- Thesis Project Note of at least 500 words in .doc format
- At least two letters of recommendation demonstrating the candidate's ability to conduct research work that can be used by other people

PROCESS

A DBA candidate is required to show his or her ability to conduct original investigations; test, apply, and examine his or her own ideas as well as others, and understand the relationship between his or her theme and a wider field of knowledge.

Why Earn your **DBA with EIMT?**

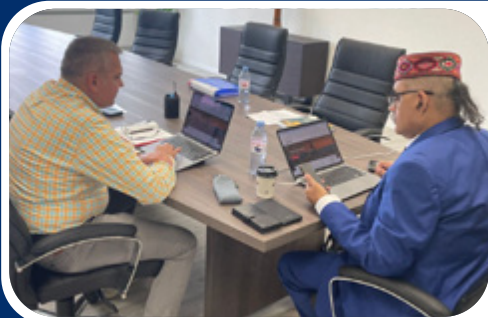


EIMT's Unique Curriculum

The curriculum is relevant and focused, providing you the opportunity to develop a unique individualised project.

Application Knowledge

Programmes allow you to apply academic theories and put them into practice.



Industry Experience Faculty

Work with credentialed faculty with years of industry experience.

Sequencing

Courses are designed to build on knowledge and sequentially.



Online Programme

Courses are designed to be delivered in an online mode.

Why Earn your **DBA with EIMT?**



6 Speed To Completion

You can complete the entire programme in approximately three years.

7 Practitioner-Based Project/Dissertation

You begin work on your final project immediately, so no extra time is needed to complete the project/dissertation.



8 Transfer Credits

You can transfer up to nine doctoral credits into the programme.

9 No GMAT/GRE

You do not need to take the GMAT or GRE—only if you wish to be considered for scholarships.



10 No Residency

You do not need to adhere to a residency requirement.

EIMT Faculty

We understand the unique challenges of working professionals—tight schedules, career demands, and the need for immediate applicability. That's why our programmes are:



Prof. (Dr.) Mensur Zeqiri

(Vice Dean and Professor)

Mensur Zeqiri, PhD, brings a wealth of experience and expertise to his role as Vice Dean of Administration at the European Institute of Management and Technology. Previously, Mensur served as the Chancellor at the Swiss Institute of Management and Sciences in Zug, Switzerland. He is also a respected lecturer at various prestigious institutions such as the International Business Academy of Switzerland, Berlin School of Business and Innovation, and the Swiss Institute of Management and Sciences.



Dr. Blerina Metanj

Professor

Blerina Metanj is a seasoned professional with a diverse background in education, statistics, research, and project management. With extensive experience spanning academia, consultancy, and government institutions, Blerina has made significant contributions to the fields of education, statistics, and social development.



Dr. Eli Hamadimann

Professor

Dr. Eli Hamadimann is a distinguished figure in the realm of education, blending academic prowess with extensive industry experience to drive innovation and excellence. With a PhD from esteemed American institutions, Oakland University and the University of Alabama at Birmingham, Dr. Hamadimann has cultivated a rich background spanning two decades in teaching and education management.

Programme Curriculum

The DBA at EIMT is designed in this sort of way that scholars end within 3 years. Extension years are usually not granted. The programme generally comprises mainly three phases:

1 Course Work

This phase generally is your first semester and comprises selection and coursework on different aspects of your programme like research methods, quantitative and qualitative methods, and techniques. This phase ends with the finalization of the topic of your research and the allocation of a supervisor or research faculty. There will be multiple seminars and presentations in this phase.

2 Research Lab

This phase generally is a mix of your second and third semesters. This generally includes data collection and analysis. This phase includes your synopsis submissions and monthly progress report submission after every six months. This phase also includes multiple seminars and presentations.

3 Doctoral Thesis

This phase is generally your third to sixth-semester phase that includes thesis write-up, committee reviews, thesis re-write-ups, viva voices (oral defenses), and award of the doctorate.

During each of these phases, the scholar will be guided and supervised by a supervisor or research faculty.

The proposed curriculum has these distinctive features:

- ✔ Progressively master and apply management theories.
- ✔ Provide cohesiveness within each semester, with an identified theme to connect learning and outcomes.
- ✔ Competencies organized within three major areas namely Managerial Foundation Skills, Global Management Skills and Technical Skills.
- ✔ A capstone project, e.g., dissertation to demonstrate summative knowledge.
- ✔ A built-in curriculum cohesion approach, with a clear pathway to programme completion.

Programme Structure & Curriculum Roadmap

Year	Curriculum	ECTS	Roadmap
Year I	DBA804 Developing Research Capability	10	Sem 1 Coursework & Selection
	DBA805 Advanced Research Design and Methodologies	20	
	DBA704 Strategic Human Resource Management	10	
	DBA720 Strategic Financial Management	10	Sem 2 Data Collection & Analysis
	DBA735 Strategic Marketing	10	
Year II	DBA801 Managing Strategic Change	10	Sem 3 Data Collection & Analysis
	DBA802 Project Development, Planning and Management	10	
	DBA803 Developing Strategic Management and Leadership Potential	10	
	DBA713 Supply Chain and Operations Management	10	Sem 4 Doctoral Thesis
	DBA734 Entrepreneurship and Innovation	10	
	DBA736 Globalisation and Corporate Governance	10	
Year III	DBA806 Research and Dissertation	60	Sem 5 & 6 Doctoral Thesis
3 Years (6 Semesters)		180	

Notes:

- Semester 1 will comprise of Live Virtual classes on weekends.
- Semester 2 onwards, a mentor or guide will be allocated or can be chosen by the candidates externally and will comprise of guidance sessions, assignment and self-paced eLearning.
- The course work mentioned in this roadmap may be updated or changed in accordance with industry requirements at the discretion of EIMT.

The Modules you will Study

Research Methodology and Methods

The aim of this module is to give you a thorough grounding in research methodology and methods. By the end of the module, you will be able to explain your own research 'philosophy' and you will be able to decide what research methods to use (e.g. interview, focus group, or questionnaire) to achieve your goals and to offer a convincing justification for your choice! This module provides you with essential training in research which will serve you well when you come to write your thesis.

The objectives of this module are:

1. To explore the main research paradigms within the field of management research.
2. To critically understand the methods of quantitative and qualitative data collection and analysis.
3. To demonstrate advanced skills in data handling, using appropriate statistical software.
4. To demonstrate high-level skills in qualitative research methods.
5. To demonstrate deep competency in quantitative research methods.

Research Issues in Contemporary Management:

The purpose of this module is to explore leading knowledge in different management disciplines so that you are completely up-to-date as a thinking business professional. Building on this, the module will help you to identify what would make a suitable, interesting, and applied research topic in management so that you can begin to conceptualize your own area for future research, later in the course.

The objectives of this module are:

1. To understand and conceptualize a 'research problem' in contemporary management.
2. To analyze how management researchers have conducted significant research projects.

- 3.** To identify and critically discuss what is considered 'cutting edge' knowledge within management.
- 4.** To identify and assess potential areas of research within different management disciplines.
- 5.** To understand the importance of ethics in management research, and how to apply ethical principles.

Interim Research Project (Pilot Study)

The purpose of this module is to allow you to utilize the research methods skills you have acquired, and the areas of research you have identified, to test them through a small-scale pilot study. You will be asked to research a relevant topic, or practice-based issue (perhaps in your organisation or industry) and prepare a report (or mini-dissertation) which will allow your tutors to give you constructive feedback on your emerging research skills and help you to test a research area which you may decide to continue with when you embark on your Practice-Based Thesis.

The objectives of this module are:

- 1.** To demonstrate the ability to devise, plan and conduct an extended piece of independent work (in an ethical manner).
- 2.** To critically assess the chosen topic in the context of the current literature (including existing studies).
- 3.** To critically analyze data in order to offer a sophisticated interpretation of results/findings, bringing original thinking to bear, and to draw justified conclusions.
- 4.** To synthesize and present research findings in the form of a structured written dissertation.

Designing a Research Project

The purpose of this module is to write a detailed proposal document for your actual thesis. You will be provided with an appropriate structure for your proposal and encouraged to identify a research problem, undertake a small-scale literature review, and give detailed thought to the type of research you would like to undertake and the research methods you would like to employ. The feedback you receive on the proposal will provide you

with a very helpful progress check before you embark on your actual thesis.

The objectives of this module are:

- 1.** To identify a topic for systematic and critical review, which is at the forefront of research in practice in your professional context.
- 2.** To develop an appropriate research question that will allow for secondary material to be critically analyzed effectively, empirical research to be conducted, and conclusions to be drawn.
- 3.** To demonstrate a deep critical understanding of the appropriate theoretical and empirical sources of information, which is relevant to the topic of the chosen methodology.

Developing as a Researcher

The benefits of structured individual self-reflection are increasingly recognized both in professional practice and in academic research. The purpose of this module is to provide you with some useful theoretical tools to help you to reflect constructively and in the right depth. You will consider your own strengths and weaknesses as a business academician and come up with a realistic developmental action plan to close any skills gaps before you start work on your final thesis.

The objectives of this module are:

- 1.** To understand and analyze the principles of reflective practice in both management and research.
- 2.** To critically reflect on own competence and development needs as a management researcher.
- 3.** To identify the further skills required to successfully grow and develop as a doctoral-level researcher in a management field.
- 4.** To identify how any required skills or competencies may be attained and to plan accordingly.

Practice-based Thesis

This is the capstone module of the DBA in which you plan and implement your own extended research project which you then write up as a 40,000–

50,000–word thesis which you are then called upon to 'defend' during an oral examination. This is where you demonstrate your own deep expertise in a specific area of applied business and management, earn your doctoral title, and quite possibly make a significant difference to your own organization! Although this is an individual project, you will be fully supported by a qualified and experienced academic supervisor.

The objectives of this module are:

To research (ethically) and complete a doctoral-level thesis, which represents an original contribution to scholarly and professional thinking, and is of a quality worthy of publication.



Certificate

Each student will receive their certificate by email as well as we can send the paper certificate by postal mail.



Fees & Payment Options

Total Programme Fee

USD 6900

Call **+91 81300 38548** to know more about attractive financing options as well as limited time upfront payment **discounts up to 20%** on the Programme Fee that you may be eligible for!

Payment Option 1

Make a downpayment of USD 300, and on upfront payment of the full Programme Fee avail discount of up to 20% or up to USD 1600 on the total fee.

Payment Option 2

Pay 50% of the Programme Fee at the time of Registration and remaining 50% within 6 months of Registration or before commencement of Semester 3.

About EIMT

EIMT takes complete advantage of its location in one of the world's most vibrant and diverse cities. The EIMT mission drives our focus on quality education and service to our neighbours' in need.

Since a long time EIMT has redefined intellectual and creative thought boundaries as a preeminent academic centre. Our rigorous, multidimensional approach to education dissolves walls between disciplines and helps nurture progressive minds. Students have the academic freedom to shape their unique, individual paths for a complex and rapidly changing world at our organization.

Our Mission

EIMT is an innovative provider of quality education that proposes education to professionals seeking to advance their careers through skills development. We know that education will improve their professional lives and benefit the communities they serve. That's why we create educational experiences that are relevant, flexible and accessible to all.

Our Vision

EIMT vision is to prepare its diverse student population for a successful real-world career in business and technology. Immersing them in a rigorous curriculum, augmented by interactive simulations and case studies designed by working professionals from the same industry that they hope to enter, EIMT graduates receive the theoretical and practical knowledge necessary to thrive in the highly competitive business world.



EIMT Facts and Figures

Students

1000+

Registered Students Globally

100+

Doctorate
Students

Multiple International
education consulting
offices

2,432

Scholarships
offered

60%

International Students
coming from the Americas,
Asia, and Europe

20+

Professional diplomas
recognized by the state

100+

Authorized partners
Globally

10

Partner
Universities

1000+

Continuous
Education trainees

Services

100+

Administrative and Service Staff

1000+

Capstone Projects

1000+

Students Enrolled

50+

Professors

About **Veranda HigherEd**

Empowering Ambitions, Elevating Careers

In today's fast-changing world, staying ahead requires more than just experience—it demands continuous learning, future-ready skills, and the right academic backing. At **Veranda HigherEd**, we bridge the gap between aspiration and achievement, offering world-class executive education that fits seamlessly into your professional life.

Live & Synchronous Learning

Practice-Based Learning

Convenient Class Schedules

On-Campus Visits



Why Veranda HigherEd?

We understand the unique challenges of working professionals—tight schedules, career demands, and the need for immediate applicability. That's why our programmes are:

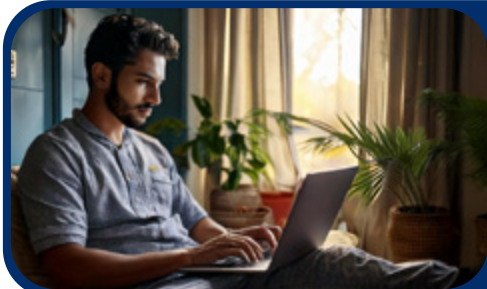


Designed for Professionals

Our courses cater to mid-career leaders, senior executives, and ambitious professionals looking to upskill without compromising their work commitments.

Powered by Premium Institutions

We bring you industry-relevant programmes from top-tier universities and B-schools, ensuring credibility and recognition that matter in the corporate world.



Flexibility Without Compromise

With live interactive classes, self-paced modules, and weekend sessions, we ensure learning never disrupts your career growth.

Taught by Industry Leaders & Academics

Learn from distinguished faculty and global industry experts who bring real-world insights and academic rigor.



Networking & Career Impact

Beyond learning, we offer unparalleled networking opportunities with industry peers, CXOs, and thought leaders, helping you build connections that drive career acceleration.



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