



भारतीय प्रबंध संस्थान रायपुर
Indian Institute of Management Raipur

EPGP (eMBA)

**Executive Post Graduate
Programme in HR Management**



Knowledge Partner



Talent Solutions
Right Management
ManpowerGroup

Career Services



INDIA ACCELERATOR

Innovation Partner



Powered By

ABOUT EPGP IN HR MANAGEMENT



The Executive Post Graduate Programme in HR Management is a two-year master's degree programme offered in a blended mode vide a combination of live synchronous sessions delivered to devices and face-to-face classes organized on campus. The objective of the programme is to impart comprehensive and contemporary education on people strategies and HR competencies to junior, middle, and senior-level HR practitioners, aspiring HR professionals, and entrepreneurs seeking to develop and demonstrate capabilities that are relevant to the present-day demands of the business.



Programme Highlights



Earn a Degree from IIM Raipur

Participants successfully completing this programme will be conferred with the degree of Master of Business Administration awarded by IIM Raipur, ranked amongst the top business schools in India.



Certification of Participation from SHRM

Upon completion of the programme, receive a separate certificate of participation from SHRM India for the Masterclass series.



Masterclasses by CHROs & HR Practitioners

Dedicated masterclass sessions organized by SHRM India, with corporate CHROs and seasoned HR practitioners, who will share with you their experiences of conceiving, implementing, managing, and adapting policies and people initiatives in an ever-changing, challenging, and dynamic work environment.



Experience the Campus

Spend a total of 10 days - across two immersion modules - at the beautiful and modern IIM Raipur campus that will provide you with the opportunity to experience the highly involved classroom sessions while interacting face-to-face with the faculty and networking with peers.



Become an IIM Alumni

Earn Alumni status from IIM Raipur upon successful completion of the programme and become a part of the rich Alumni network that allows you to associate with like-minded individuals and tap into connections and opportunities that are offered by the network.



Learn from the Best

Lectures for this programme will be imparted by eminent and experienced faculty from IIM Raipur and Masterclasses will be conducted by corporate CHROs and seasoned HR practitioners giving you an ideal blend of learning from both academia as well as industry.

Programme Highlights



Engaging Pedagogy

Concepts are taught through a combination of live lectures, case studies, in-class discussions, assignments, and projects. Industry-relevant experiential learning is imparted through Masterclasses, case study discussions, business simulations, and experiential learning. Further, participants will also have the opportunity to identify a real-time problem statement and work through a collaborative solution as a part of the project work.



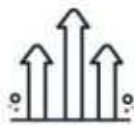
Access Knowledge Resources of IIM Raipur

As a student of this programme, participants are granted access to IIM Raipur's virtual library which holds a wealth of knowledge resources that you can leverage for various academic and professional pursuits.



Personalized Career Support Services for Your Specific Needs

Avail 6-month-long personalized career support services offered by Right Management, a global leader in Career Transitioning. The career service offering has been customized to have mentors interact with you 1 on 1 and help tailor solutions to suit your specific career progression aspirations.



Access to an Exclusive Start-Up Bootcamp

Participants who are keen to embark on an entrepreneurial journey can also avail exclusive access to a self-paced course and world-class mentorship to help crystalize and accelerate their start-up ideas. Fast-track acceleration support for select start-ups will be provided by INDIA ACCELERATOR.

Added Advantages



1000+ Hours Of Live Teaching Hours.



Collaborative Learning



Direct To Your Device (Learn From Anywhere)



Blended Delivery – Live Online + Campus Visits



Continuous Evaluation Methodology



Convenient Class Schedules

Assessment And Certificate

Participants of this programme are assessed through a periodic and continuous evaluation process which consists of quizzes, assignments, and class participation in mid-term & end-term examinations. A minimum of 75% attendance to the live lectures is also a prerequisite for the successful completion of this programme. Participants who clear the evaluation and meet the completion criteria will be conferred the degree of Master of Business Administration by IIM Raipur.



Key Programme Information

Programme Duration: 2 years

Course Commencement: 09 June, 2024

Mode of Delivery: Blended

Programme Fee:

Indian Participants- ₹13.25 Lakhs

International Participants- \$21,300

Class Schedule



Thursday: 07.30 p.m. to 10.45 p.m. IST

Saturday: 05.00 p.m. to 10.00 p.m. IST

Sunday: 09.30 a.m. to 02.30 p.m. IST

Further in-person classes will be held on campus during the scheduled campus visits. The two on-campus sessions will be held at IIM Raipur towards the end of Year 1 and Year 2 respectively, the firm dates for which will be communicated in due course. Attendance to the On-Campus module is MANDATORY for all participants.

Please note that the above schedule may be subject to change and IIM Raipur may alter the schedule or conduct sessions on an extra day depending upon academic requirements.

Programme Syllabus

Term 1

- Micro-economics for Managers
- Marketing Management
- Organizational Behaviour: Individual Group & Dynamics
- Spreadsheet Modeling
- Operations Management
- Business Communication

Term 2

- Financial Accounting
- Macro-economics for Managers
- Organizational Theory & Design
- Business Statistics
- Human Resource Management
- Labour Laws

Term 3

- Financial Management
- Human Resource Planning
- Employee Relations
- Compensation & Benefits
- Learning & Development
- Business Research Methods

Programme Syllabus

Term 4

- Human Resource Information Systems
- Talent Acquisition
- Strategic HRM with Organizational Effectiveness
- Performance Management
- HR Analytics
- Cross-Cultural Management

Term 5

- Leadership Development
- Organizational Development & Change
- Disaster Prep., Business Continuity & Recovery Planning
- Business Ethics & CSR
- Project Management

Term 6

- Digital Transformation in HR
- Future of Work
- HR Consulting
- Conflict & Negotiation
- Strategy Management & Business Simulation

Masterclass

Live sessions of Masterclass by SHRM and Practitioner series will be conducted over and above the core academic sessions and will be held periodically across the entire 2-year duration of the programme.



Career Support Services

- Individualized and personalized services to suit your specific needs
- Focussed career support services across 6 months
- Leverage 1 on 1 mentorship to chart your own career progression path
- Job Search Support to link your profile to available opportunities

Holistic Career Coaching

1. Uncover your values, career interests & development areas
2. Leverage industry & role insights

RightEverywhere (Digital Platform)

1. Leverage tools & comprehensive guidance
2. Access to more than 3500 behavioral, managerial, leadership & functional courses

Rigorous Job Search Support

1. Group job search support for 3 months
2. Possibility of working in your dream organization

Entrepreneurial Pathway

Participants with an entrepreneurial interest and who want to gain deeper knowledge of setting up a business can access a structured self-paced course designed across 3 modules with a well-defined pathway and live individual mentor reviews as progressive milestones.



Module 1 : Solution Design

- Introduction
- Being an Entrepreneur
- Generating a Great Idea
- Design Thinking



Module 2 : Market Testing

- Proof of Concept
- Elevator Pitching
- Marketing & Business Planning
- Starting Your Business - Lean Canvas



Module 3 : Business Building

- Legal Considerations
- Creating a Pitch Deck
- Putting a Team Together
- Working in a Team
- Leading a Team
- Entrepreneurship Game

Participants successfully navigating all 3 modules of the course along with their respective start up idea will be able to submit the same to India Accelerator. Select start up ideas duly assessed to have adequate potential will be provided "Fast track" acceleration support by India Accelerator, one of the largest start up accelerators in the country.

Fee Structure

Programme Fee for Indian Candidates

₹13.25 Lakhs
(Inclusive of all Taxes)

Fee Components	Term I	Term II	Term III	Term IV	Term V	Term VI	Total
Tuition Fee	₹1,80,000	₹1,80,000	₹1,80,000	₹1,80,000	₹1,80,000	₹1,80,000	₹10,80,000
Material/Library/Database/Archive Fee	₹25,000	₹25,000	₹25,000	₹25,000	₹25,000	₹25,000	₹1,50,000
Other Fees - Campus Immersion, etc.	₹30,000	-	-	-	-	₹30,000	₹60,000
Alumni Fees	₹10,000	-	-	-	-	-	₹10,000
Total Without Caution Deposit	₹2,45,000	₹2,05,000	₹2,05,000	₹2,05,000	₹2,05,000	₹2,35,000	₹13,00,000
Caution Deposit	₹25,000	-	-	-	-	-	₹25,000
Total	₹2,70,000	₹2,05,000	₹2,05,000	₹2,05,000	₹2,05,000	₹2,35,000	₹13,25,000

Programme Fee for International Candidates

\$21,300
(Inclusive of all Taxes)

Fee Components	Term I	Term II	Term III	Term IV	Term V	Term VI	Total
Tuition Fee	\$3,100	\$3,100	\$3,100	\$3,100	\$3,100	\$3,100	\$18,600
Material/Library/Database/Archive Fee	\$220	\$220	\$220	\$220	\$220	\$220	\$1,320
Other Fees - Campus Immersion, etc.	\$400	-	-	-	-	\$400	\$800
Alumni Fees	\$150	-	-	-	-	-	\$150
Total Without Caution Deposit	\$3,870	\$3,320	\$3,320	\$3,320	\$3,320	\$3,720	\$20,870
Caution Deposit	\$430	-	-	-	-	-	\$430
Total	\$4,300	\$3,320	\$3,320	\$3,320	\$3,320	\$3,720	\$21,300

Note: Total Fee for a given term need to be paid prior to the start of that term.

Fee Includes

- Caution deposit amount which will be refunded at the end of the programme, if no charges are incurred against it.
- Boarding/lodging charges during the 2 campus immersion sessions.
- eBooks and other online study material for the programme.
- Alumni Fees

Fee Does Not Include

- Application Fee of ₹2500/- to be paid at the time of online registration.
- Actual travel expenses incurred by participants for the 2 campus immersion sessions.

Admission Process

Candidates fulfilling the eligibility criteria and subsequently clearing the online personal interview after due validation of required documentation will be extended an offer to enrol into this programme.

Eligibility Criteria

- Indian Participants – Graduate/Bachelor's degree (10+2+3 or 10+2+4) or equivalent from a recognized university (UGC/AICTE/DEC/AIU/State Government) in any discipline with a minimum of 50%* marks overall.
- International Participants – Graduation or equivalent degree from any recognized University or Institution in their respective country with a minimum of 50% marks or equivalent GPA.
- Minimum of 3 years of post-qualification full-time work experience in a Professional/Managerial/Entrepreneurial role as of 31st January 2024. *Note that Training/Articleship etc. will not be considered as work experience.
- Minimum of 25 years of age as of 31st January 2024.

Note*: The minimum academic requirement at Bachelor's level or equivalent for SC, ST and PwD is 40% overall at a degree level. Eligibility remains at 50% marks for all other categories including General, EWS and NC-OBC.

Documents Required

- ▶ Passport size photograph
- ▶ Photo ID proof (PAN card, Aadhar Card, Driving license etc.)
- ▶ Address Proof (Aadhar Card, Driving license, Rent Agreement etc.)
- ▶ Educational Qualification (10th and 12th Marksheet and Degree Certificate/Transcript)
- ▶ Experience Certificates (Appointment Letter, Salary Slips or Relieving Letter etc.) OR for Business Owners (Minimum 2 yrs of ITR and GST Certificate)
- ▶ Other supporting documents like recent Caste Certificate, GPA equivalency certificate etc. as applicable

Screening Process

Following criteria will be used for the initial screening of candidates:

- ▶ Academic performance at senior secondary level.
- ▶ Academic performance at Bachelor's level or equivalent.
- ▶ The composite score for work experience varies on the basis of the experience of the candidate as of 31st May 2024.
- ▶ Diversity factors are to be considered only when the prospective candidate is a woman or belongs to non-engineering background.

Merely fulfilling the eligibility criteria does not imply that the candidate is qualified to be called for an interview. However, the Institute reserves the right to decide on the number of times the candidate may be called for an interview.

Online Personal Interview

All candidates clearing the screening process will be required to appear before a panel for an online personal interview. Candidates will be evaluated on 5 parameters namely, Richness of Industry Experience, Communication Skills, Leadership Aptitude, Team Spirit and Ethical Orientation.

Final Selection

The final selection of candidates for enrolment into the programme is based on a composite score, computed based on two parameters, viz., Personal Interview (50%) and Candidate Profile (50%). The detail of weightages assigned to each parameter is as listed below.

Payment Schedule for Admission Confirmation and Term 1 Fees

Description	Amount	Timetable
Application Fee	Rs.2,500	At the time of Application
Offer Acceptance	Rs.1,00,000	At the time of Offer Acceptance
Balance of Term 1 Fee	Rs.1,70,000	On or before 05 March 2024

Selection Parameters

Selection Parameter	Weightage
Candidate Profile	
Academic Profile	22
Work Profile	20
Gender Diversity*	04
Academic Diversity*	04
Personal Interview	50
Total Weightage	100



Faculty



Akhilesh Kumar
Associate Professor
Operations &
Quant. Methods



Anubha Dadhich
Asst. Professor
HRM&Organizational
Behaviour



Arunima Shah
Asst. Professor
Marketing



Archana Parashar
Associate Professor
Humanities &
Liberal Arts



Ashapurna Baruah
Asst. Professor
Economics & Public
Policy



Bhawna Priya
Asst. Professor
Operations &
Quant. Methods



BS Pawar
Professor
Research



Damini Saini
Asst. Professor
HRM&Organizational
Behaviour

Faculty



Dhananjay Bapat
Associate Professor
Marketing



Gopal Kumar
Associate Professor
Operations &
Quant. Methods



Himanshu S Srivastava
Asst. Professor
Marketing



Indirah Indibara
Asst. Professor
Marketing



J Daniel Inbaraj
Asst. Professor
Marketing



Jagrook Dawra
Professor
Marketing



Jighyasu Gaur
Asst. Professor
Operations &
Quant. Methods



Jithesh A
Asst. Professor
IT & Systems



Jithin P.
Asst. Professor
Economics & Public
Policy



Kamal K Jain
Visiting Professor
HRM&Organizational
Behaviour



M Kannadhasan
Professor
Finance & Accounts



Manojit Chattopadhyay
Associate Professor
IT & Systems



Mohd. Shadab Danish
Asst. Professor
Economics & Public
Policy



Mohit Goswami
Associate Professor
Operations &
Quant. Methods



Mrunal P. Chavda
Asst. Professor
Humanities &
Liberal Arts



Navneet Bhatnagar
Asst. Professor
Strategic
Management

Faculty



Nitin Soni
Post Doc Fellow
Centre for Digital
Economy



Nutan Shashi Tigga
Post Doc Fellow
Economics & Public
Policy



P Ketan Kumar Reddy
Asst. Professor
Economics & Public
Policy



Pankaj Singh
Associate Professor
HRM&Organizational
Behaviour



Parikshit Charan
Associate Professor
Operations &
Quant. Methods



Pinak Sarkar
Post Doc Fellow
Economics & Public
Policy



Pradyumna Dash
Professor
Economics & Public
Policy



Pranith Kumar Roy
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Finance & Accounts



Rabin K. Jana
Associate Professor
Operations &
Quant. Methods



Rajesh Pathak
Assistant Professor
Finance & Accounts



Rajesh S P
Assistant Professor
of Practice
Finance & Accounts



Ram Kumar Kakani
Director
Finance & Accounts



Ramkumar M.
Asst. Professor
Operations &
Quant. Methods



Ranjan DasGupta
Asst. Professor
Finance & Accounts



Rashmi Shukla
Asst. Professor
Economics & Public
Policy



Ritu Gupta
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HRM&Organizational
Behaviour

Faculty



S Ram Kumar
Professor
Marketing



Samar Singh
Associate Professor of
Practice
Strategic Management



Sandeep S
Asst. Professor
Strategic
Management



Sanjeev Prashar
Professor
Marketing



Santanu Bhadra
Asst. Professor
Strategic
Management



Satyasiba Das
Associate Professor
Strategic
Management



Shalabh Singh
Asst. Professor
Operations &
Quant. Methods



Sourya Joyee De
Asst. Professor
IT & Systems



Sumeet Gupta
Professor
IT & Systems



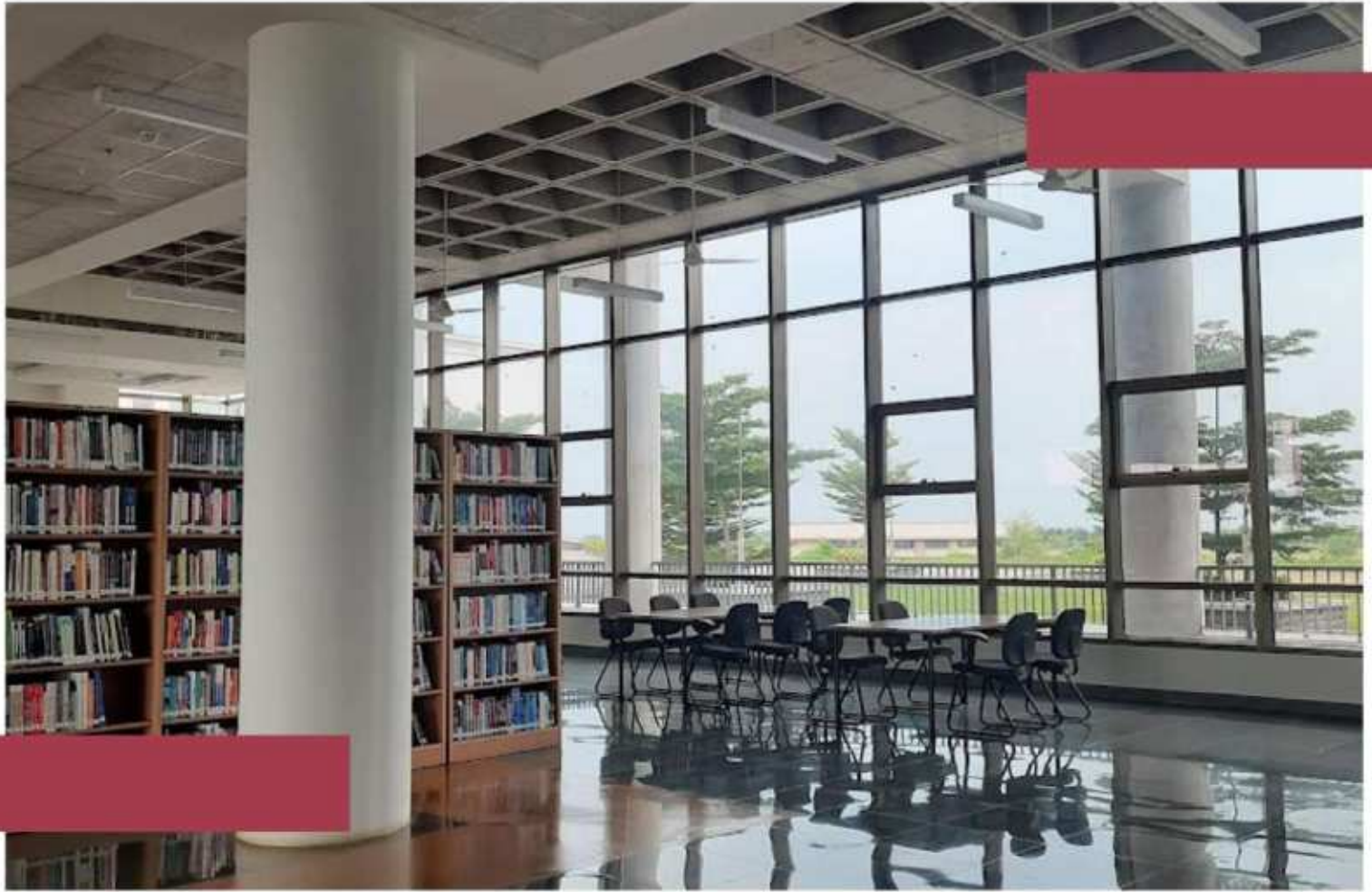
Suneetha Saggurthi
Asst. Professor
HRM&Organizational
Behaviour



Sushant Kumar
Asst. Professor
Marketing



Yogesh Chauhan
Associate Professor
Finance & Accounts



Important Dates

Online Personal Interview	13/14 April 2024
Selection Result Declaration	23 April 2024
Offer acceptance & Initial Fee Remittance	7 May 2024
Balance Fee & Registration	21 May 2024
Class Commencement	09 June 2024 (Live & Synchronous)

About IIM Raipur



The Indian Institute of Management (IIM) brand has now become synonymous with innovation, talent, and zeal for success and contribution to management. The Government of India set up IIM Raipur in 2010 to meet the growing demand for top-quality professionals. Located at its recently built 200 acres state of the art campus at Atal Nagar, Naya Raipur, the Institute offers a world-class education in major areas of management and provides an ambiance for genuine intellectual pursuit, excitement, and professional growth. Right from its inception, the Institute focuses on

contributing to the growth and development of the Nation, region, and society at large. As such it gives importance to courses and managerial training that are molded in a way true to the culture and unique requirements of the state and organizations here.

IIM Raipur is ranked #11 on the NIRF Ranking 2023 for Management Institutes

Partners

About SHRM



SHRM, the Society for Human Resource Management, creates better workplaces where employers and employees thrive together. As the voice of all things works, workers, and the workplace, SHRM is the foremost expert, convener, and thought leader on issues impacting today's evolving workplaces. With 300,000+ HR and business executive members in 165 countries, SHRM impacts the lives of more than 115 million workers and families globally.

SHRM's mission is to empower people and workplaces by advancing HR practices and by maximizing human potential. Having a strong presence in the US, Asia, EMEA & offices in India and UAE, SHRM offers Memberships, Global Certifications, HR Conferences, HR Training Programmes, Advisory Solutions, and Academic partnerships.

About Right Management



Right Management is a part of ManpowerGroup (a Fortune 500 Organization) and currently operates in more than 40 countries. We leverage our deep industry expertise and understanding of what organizations want and provide end-to-end capabilities across the talent lifecycle. From talent attraction and acquisition to upskilling, development, and retention, we provide seamless delivery, leveraging best-in-breed technology and extensive workforce insights across multiple countries at scale.



Partners

About India Accelerator



India Accelerator is a sector and stage-agnostic startup accelerator, amongst the largest in the country, which has programmes spread over 4 months where 5-10 selected startups will be provided with technology, business services, and incubation space along with intense mentoring focused on the individuality of product and business development. India Accelerator is the only GAN-partnered accelerator in India, endeavoring to provide 360-degree cross-functional mentorship and funding to entrepreneurs. We shortlist startups periodically and enrich them with essential building blocks like capital, competency, peripheral services & a strong network.

Veranda HigherEd



Veranda HigherEd, the higher education business vertical of Veranda Learning Solutions Ltd., is a leading EdTech vertical providing education and learning solutions by creating its own educational multimedia software products and related services and is engaged in offering virtual and live interactive educational courses via its proprietary LMS and technology platform.



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IIMR

Contact Us



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